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FINGER LAKES COMMUNITY COLLEGE BOARD OF TRUSTEES
PERSONNEL COMMITTEE
November 19, 2025, at 2:00 P.M.
Carpenter Board Room
Canandaigua, NY 14424

Trustee George Cushman, Chair

AGENDA

<u>Item</u>	<u>Responsibility</u>
Call to Order	Trustee Cushman

Committee Purpose & Scope

As outlined in Bylaws:

Provides oversight for all matters pertaining to collective bargaining, administration of collective bargaining agreements, personnel policies, the employment status and history of particular persons, and appointments, promotions, tenure and dismissals of faculty and staff members.

Review of Governing Documents

- Policy I-5 Conflicting Employee Relationships Scenarios for Review & Discussion – refer to link for policy <https://www.flcc.edu/policy/?functionalArea=Human+Resources>
- Report related to current organizational structure and headcount per division

Announcement

Trustee Cushman

To discuss matters regarding the employment history of a particular person or matters leading to the employment of a particular person pursuant to article fourteen of the civil service law [New York Public Officers Law, Article 7, §105, (f)].

Adjourn

Trustee Cushman

Future Meetings:

Wednesday, March 18, 2026 at 3:00 PM - Carpenter Board Room
Wednesday, April 15, 2025 at 3:00 PM - Carpenter Board Room

Trustee Committee Members

Trustee George Cushman, Chair
Trustee Joan Geise
Trustee Richard Russell
Trustee Don Cass (ex-officio)

FLCC Staff Liaison

Jonathan Wesley

***Action items for consideration at the full Board meeting**